

Teambuilding

The Washington Duke Inn & Golf Club offers a variety of customized teambuilding programs designed to promote cooperation, creativity, and peak performance within every work environment.

Our programs are designed around YOUR needs – there are no canned exercises that waste time or money. From half-day to multi-day programs, we help your team focus on the importance of interdependence to accomplish YOUR goals and become a peak performance team.

TRAINING OBJECTIVES

- ❖ Define teamwork as it pertains to YOUR organization
- ❖ Outline the common misconceptions of teamwork
- ❖ Outline the benefits of teamwork in YOUR environment
- ❖ Define the skills of a peak performance team
- ❖ Understand the long term benefits of a peak performance team

EXPECTED OUTCOMES

- ❖ Understand why teamwork is essential to success
- ❖ Learn core leadership traits of a peak performance team
- ❖ Learn basic team dynamics and behaviors
- ❖ Gain commitment of YOUR team to strive for peak performance levels

LONG TERM BENEFITS

- ❖ Increased ability to define problems, identify alternatives, and determine a plan of action
- ❖ Gain commitment to YOUR organizational goals and team objectives
- ❖ Gain a renewed level of enthusiasm for individual contribution of team members
- ❖ Improve productivity of team members
- ❖ Improve decision-making abilities of team members
- ❖ Improve flexibility and creativity of team members in YOUR work environment

Our team-building programs utilize an action-learning format that involves participants in a variety of creative exercises. Each of these activities requires the use of constructive team-based behaviors to be successful. Participants learn by doing. Each activity is discussed on completion with a trained facilitator who gives focus and direction to an analysis of what happened and why it happened. This time of discussion is where learning occurs – behavior modification based on experience.

Activities are arranged in the following modules: acquaintance, trust, communication, problem-solving, and decision making.

SAMPLE ACQUAINTANCE ACTIVITIES

- ❖ Paired Interviews – an icebreaker that uses pre-determined questions to facilitate introductions and more in-depth awareness of team member strengths
- ❖ Leisure Bingo – an energetic group mixer that uses a bingo card format to match leisure activities with team members.

SAMPLE PROBLEM SOLVING AND DECISION MAKING ACTIVITIES

- ❖ Bridge Building – a small team activity which uses language differences to illustrate the need for collaborative problem solving skills. Time constraints may also be imposed in this exercise to reinforce real-world decision making skills.
- ❖ Balloon Towers – a competitive activity that involves building of freestanding towers using balloons and transparent tape. Team creativity and skill diversity are explored in this exercise.

Teambuilding programs at the Washington Duke Inn & Golf Club are coordinated by area special event companies. Their team of trained facilitators and teambuilding experts will help you create a customized program of teambuilding activities that “entertain to educate” your staff.

Combine the resources of our outside partners with the facilities and staff of the Washington Duke Inn & Golf Club for a premier teambuilding experience. That’s our commitment to you!